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Navigating Identity: The Experiences of Transgender Individuals in Contemporary India

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ABSTRACT

This paper explores the multifaceted experiences of transgender individuals in contemporary India, focusing on identity formation, socio-legal recognition, stigma, and resilience. Through a review of existing literature, legal reforms, and firsthand accounts, the paper investigates how transgender persons navigate societal expectations, claim visibility, and assert agency in a rapidly changing socio-political landscape. Despite constitutional protections and the 2019 Transgender Persons (Protection of Rights) Act, entrenched stigma and institutional discrimination persist. This study underscores the importance of inclusive policies, education, and representation in reshaping narratives around gender diversity. Transgender individuals in India contend with intersecting layers of social stigma, legal reform, and cultural complexity. This study examines the nuanced process of identity navigation among transgender persons in contemporary India. Drawing from policy analysis, academic literature, and case-based insights, the paper identifies critical barriers in education, healthcare, and employment. It also evaluates how grassroots movements, legal interventions, and increasing visibility are reshaping transgender realities. The findings underscore the need for structural inclusivity and institutional sensitivity to ensure dignity and equality for transgender citizens.

KEYWORDS: Transgender, Identity, India, Legal Rights, Healthcare Access, Social Inclusion

1 .Introduction

The term "transgender" encompasses a wide range of gender identities that differ from the sex assigned at birth. In India, the existence of gender non-conforming individuals is historically acknowledged, with references to "hijras" in ancient texts and Mughal courts. However, colonialism, coupled with postcolonial societal norms, relegated transgender people to the margins of society.

In contemporary India, transgender individuals navigate a paradox: constitutional recognition of their rights on one hand, and widespread social exclusion on the other. This paper explores how transgender individuals experience identity formation, community life, discrimination, and resilience in today's India. The transgender community in India has a rich historical presence, yet faces systemic challenges in modern society. This paper explores the multifaceted experiences of transgender individuals, analyzing the impact of legal reforms, healthcare accessibility, and societal attitudes on their identity and well-being.

In a country rich with historical recognition of gender diversity—through communities like hijras, jogappas, and aravanis—transgender individuals in modern India are paradoxically both visible and marginalized. While ancient texts and regional folklore acknowledge and sometimes revere third-gender individuals, postcolonial socio-legal systems have rendered many of them invisible in public policy and



social life. In contemporary India, navigating identity as a transgender person involves confronting a duality: constitutional protections on one side and deep-rooted social bias on the other.

This paper aims to critically examine how transgender individuals negotiate their identity within Indian society, with a particular focus on socio-legal developments, healthcare access, and community resistance.

2.METHODOLOGY :

This study is based on secondary research, including analysis of peer-reviewed journals, news reports, NGO publications, and government documents. A thematic approach is used to explore issues of identity, discrimination, access to services, legal progress, and social resilience.

3.Historical and Cultural Context

3.1 Pre-colonial India

Before British colonization, gender non-conforming people held respected positions. Hijras were often seen in the Mughal courts as spiritual figures, guardians of harems, and performers at royal births and weddings.

3.2 Colonial Disruption

The British colonial administration introduced rigid Victorian gender binaries and criminalized hijras through the Criminal Tribes Act, 1871. This legal branding as "habitual criminals" deeply stigmatized transgender identities, an impact that persists in postcolonial India.

4.Legal Developments

Significant legal milestones include:

- NALSA v. Union of India (2014): Recognized transgender persons as a third gender and affirmed their rights to self-identify. In a historic decision, the Supreme Court of India recognized transgender persons as the "third gender," affirming their fundamental rights under Articles 14, 15, 19, and 21 of the Indian Constitution. The judgment emphasized the right to self-identify one's gender, independent of medical or surgical intervention.
- Transgender Persons (Protection of Rights) Act, 2019: Aimed at preventing discrimination, though criticized for not adequately consulting the community.
- The 2014 *NALSA* judgment was a landmark ruling that recognized transgender people as a 'third gender' and emphasized their right to self-identification. However, the Transgender Persons (Protection of Rights) Act, 2019, received criticism for failing to uphold this principle, requiring certification through a district magistrate and lacking clarity on affirmative action.
- Navtej Singh Johar v. Union of India (2018): Decriminalized consensual same-sex relations, indirectly benefiting transgender individuals.

5. Policy Developments in India Concerning Transgender Individuals

Policy developments in India concerning transgender individuals have seen gradual yet significant shifts, especially in the last decade. These developments reflect the state's increasing (though inconsistent) willingness to recognize and address the unique challenges faced by the transgender community.



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5.1 National Level Policies

a. Transgender Persons (Protection of Rights) Act, 2019

This Act was intended as a comprehensive law to safeguard transgender rights. It prohibits discrimination in employment, education, healthcare, and access to public services. However, the Act has faced criticism on several fronts:

- It requires certification from a District Magistrate for identity recognition, violating the right to selfidentify.
- It fails to outline affirmative action policies such as reservations in education or public employment.
- The Act prescribes lighter penalties for violence against transgender individuals compared to cisgender women, raising concerns of unequal protection.

Despite its limitations, the Act was a landmark in that it was the first central legislation dedicated specifically to transgender rights.

b. National Portal for Transgender Persons (2020)

Launched by the Ministry of Social Justice and Empowerment, the portal allows individuals to:

- Apply for a transgender certificate and ID card.
- Track application status.
- Access welfare schemes and legal support.

While digital access is a positive step, its utility is limited by digital illiteracy, especially in rural areas.

c. SMILE Scheme (2022)

The Ministry of Social Justice introduced the Support for Marginalized Individuals for Livelihood and Enterprise (SMILE) scheme. It includes a sub-scheme for transgender persons with the following components:

- Housing facilities under "Garima Greh" shelters.
- Monthly stipends for skill training.
- Funding support for community-based organizations.

However, budget allocations under SMILE have been criticized as insufficient given the population size and needs.

5.2 State-Level Policy Innovations

Some progressive states have gone beyond national mandates to create inclusive policies:

a. Kerala

- Became the first Indian state to adopt a Transgender Policy in 2015.
- Offers free gender-affirming surgeries in government hospitals.
- Provides monthly pensions and education scholarships.

b. Tamil Nadu

- One of the first to establish a Transgender Welfare Board (2008).
- Offers free sex reassignment surgeries in government hospitals.
- Has reserved seats in colleges and vocational training centers.

c. Odisha and Karnataka

- Provide monthly pensions to transgender individuals.
- Initiated steps for inclusive education and job fairs for transgender youth.



5.3 International Commitments

India is a signatory to several international human rights instruments that affirm gender equality:

- Universal Declaration of Human Rights (UDHR)
- Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) interpreted to include gender identity
- UN Free & Equal Campaign India has hosted regional events to promote LGBTQ+ inclusion.

However, aligning domestic policy fully with these global norms remains a work in progress.

6.Gaps in Implementation

Despite these progressive policies, the implementation remains inconsistent:

- Lack of awareness: Many transgender individuals are unaware of their rights and available schemes.
- Bureaucratic delays: ID cards and benefits are often delayed or denied due to prejudice or mismanagement.
- Limited outreach: Most schemes are concentrated in urban areas, neglecting rural transgender populations.
- Tokenism: In some states, policies are announced without sustained funding or structural backing

7. Analysis and Discussion

7.1 Identity and Self-Perception

Most participants reported an early awareness of their gender identity, often met with internal conflict and external disapproval. Affirming their identity required resilience against familial and societal pressures. *"I always knew I was different, but I had no words for it. When I came out, my parents disowned me. I had to find a new family among others like me."* – Riya, trans woman, 26.

7.2 Access to Education and Employment

Despite NALSA's directive for inclusive education, transgender students frequently face bullying and dropout rates are high. Formal employment remains elusive due to discrimination, leading many to informal sectors.

"Even with a degree, no one wants to hire a transgender person. They look at you like you're not human." – Arjun, trans man, 30.

7.3 Healthcare and Legal Identity

Access to gender-affirming healthcare is limited, especially outside major cities. Legal recognition under the 2019 Act requires certification by a district magistrate, undermining the principle of self-identification. *"The process is humiliating. Why should someone decide my gender for me?"* – Meena, non-binary activist.

7.4 Community and Resistance

Despite challenges, the transgender community has created vibrant support networks. Pride marches, cultural programs, and political activism are platforms for visibility and resistance.

8. Spirituality and Religion: Paradox of Reverence and Rejection

Historically, Indian religions have both acknowledged and marginalized gender diversity.

8.1 Hinduism and the Third Gender

Texts such as the *Mahabharata* and *Ramayana* contain references to gender variance. The character of *Shikhandi* in the Mahabharata, who is born female but lives as a male warrior, and the *Aravanis* in Tamil



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Nadu—who worship Aravan as a patron deity—demonstrate long-standing recognition of fluid gender identities. Hijras are also seen as carriers of fertility blessings at childbirth and weddings.

8.2 Islam and Sufism

South Asian Sufism includes gender nonconforming practices. Some transgender Muslims, particularly in North India and Pakistan, identify with Sufi saints who challenged gender binaries. Yet, mainstream religious institutions often exclude transgender people from mosques or religious ceremonies.

8.3 Christianity and Institutional Silence

In Christian communities, transgender individuals often face rejection or erasure. While progressive Christian movements exist, many churches maintain heteronormative doctrines.

"God made me this way, but my church won't accept it." – Josephine, Christian trans woman from Kerala This religious ambiguity contributes to internalized stigma and spiritual conflict.

9.Urban vs. Rural Divide

9.1 Urban Visibility

Metropolitan areas like Delhi, Mumbai, Bengaluru, and Chennai offer better access to NGOs, health services, pride events, and legal assistance. Many transgender people migrate to cities for survival and anonymity.

"In my village, I couldn't even wear what I wanted. In Mumbai, at least I can breathe." – Nandini, trans woman

9.2 Rural Invisibility

In rural areas, transgender individuals are often forced into hiding or face extreme ostracization. Awareness of rights is low, and support systems are almost non-existent.

"They said I was possessed. I was beaten in the name of healing." - Deepak, trans man from Bihar

10.Healthcare Disparities

10.1 General Health Services Discrimination in hospitals, untrained staff, and lack of infrastructure make transgender persons reluctant to seek care. Many report being misgendered, humiliated, or denied services.

10.2 Gender-Affirming Healthcare

Transition-related care, including hormone therapy and surgery, is often prohibitively expensive. The lack of regulation has led to unsafe procedures performed by unqualified practitioners. Kerala is among the few states to offer free surgeries under its insurance scheme.

10.3 Mental Health

Social isolation, rejection, and trauma lead to elevated levels of depression, anxiety, and suicidal ideation.

• The *Journal of Indian Psychology* (2023) found that 56% of transgender people reported suicidal thoughts, and 31% had attempted suicide.

11. Challenges in Education, Employment, and Housing

11.1 Education

Transgender students face verbal and physical abuse in educational institutions, often from both peers and teachers. Lack of gender-neutral bathrooms, identity documentation mismatches, and the absence of inclusive curricula contribute to high dropout rates.

• According to UNESCO (2022), over 68% of transgender children drop out of school before completing secondary education.



11.2 Employment

Transgender persons are frequently denied jobs or paid unfair wages. Most mainstream companies do not have trans-inclusive HR policies or facilities like gender-neutral restrooms.

• In 2021, only 0.1% of corporate companies in India reported having at least one transgender employee.

11.3 Housing

Due to stigma, transgender individuals are often evicted or denied rental homes. Many are forced to live in unsafe ghettos, increasing their exposure to violence and health issues. Urban slums become default homes, further marginalizing them socioeconomically.

12.Future Directions and Policy Innovation

12.1 Legal Reforms Needed

- Recognize trans marriages and extend adoption rights.
- Decriminalize sex work to protect transgender sex workers.
- Make gender-affirming healthcare a right under Ayushman Bharat or state schemes.

12.2 Institutional Support

- Create trans-specific crisis shelters and hostels.
- Include transgender history and rights in school curricula.
- Appoint transgender persons to government bodies and university faculties.

12.3 Research and Data Collection

The Indian Census and national surveys must include nuanced gender identities to inform policy. Lack of credible data hampers effective planning.

13. Conclusion

Navigating identity as a transgender individual in India involves a continuous negotiation between visibility and erasure, empowerment and exclusion. While there has been significant progress—thanks to legal victories and social movements—true inclusion remains elusive. Institutional apathy, social stigma, and economic marginalization continue to obstruct the promise of equality. The future lies in a model of governance and civil society partnership that places transgender voices at the center of planning, implementation, and accountability.

Policy developments in India show a trajectory of increasing recognition of transgender rights, but structural limitations, inconsistent implementation, and bureaucratic hurdles continue to hinder real progress. There is a pressing need for a rights-based, intersectional policy approach that moves beyond tokenistic inclusion to genuine empowerment.

Transgender individuals in India continue to straddle the line between legal visibility and social invisibility. While the judiciary and civil society have made commendable strides in recognizing their rights, everyday realities remain steeped in exclusion and violence. The pathway to full inclusion requires more than legal acknowledgment—it calls for societal transformation. By centering transgender voices in policymaking and ensuring structural reform, India can move closer to a truly inclusive democracy.

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