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The Role of Cultural Competence in Reducing Mental Health Disparities

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Abstract

Groups at the edges of society experience greater mental health problems all over the world. The unfair treatment of different social groups emerges because they face different social conditions and cannot access suitable healthcare. When mental health professionals work through their patients' cultural backgrounds they enhance fairness and equality of care. Mental health professionals who recognize cultural differences can better communicate with patients while earning their respect and giving them healthcare that matches their culture.

Research proves cultural competence leads to better ways to reach and treat individuals in mental health services which produce better results. Adapted health programs help patients from minority and immigrant backgrounds lower their stigma levels while taking medicine as directed and feeling better mentally. Including cultural knowledge in medical care reduces the chances of bias-based false diagnoses the doctors make when they are unaware of patients' backgrounds. Although research proves the advantages of cultural competence in mental healthcare several obstacles stand in the way of its complete adoption. Health systems struggle because providers need more cultural training and their agencies reject it as healthcare facilities remain unequal by race and ethnicity.

This research studies why cultural competence is essential to mental health treatment and presents the best ways to put it into practice. Education plans as well as health system policy updates backed by community involvement will make healthcare better match clients' cultures so everyone receives fair mental healthcare. Organizations should provide culturally competent mental health care to all people to make sure every community receives equal access to mental health treatment.

Keywords: Cultural Competence, Mental Health Disparities, Diversity, Psychological Well-being, Inclusive Healthcare

1. Introduction

1.1 Background and Significance

Mental health problems in India affect disadvantaged populations more since they do not have enough money or access to good care because of social judgments and poor ethnic-sensitive mental programs. The National Mental Health Survey of India found that many people lack mental health care access because the service is minimal in rural communities and poorer communities according to Dangmei and Singh (2017). Organizations can bridge patient care inequalities by training mental health workers to accept diverse cultural backgrounds when delivering treatment.



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Mental Health Issue	Prevalence in	Most Affected	Estimated Affected
	Population (%)	Demographics	Population (in millions)
Any Mental Disorder	10.6	Urban metros	150
Common Mental	10.0	Middle-age working	Approx. 135
Disorders (CMDs)		population	
Severe Mental	1.9	Urban metros, males	19
Disorders			
Depression	2.7	Females, 40-49 years,	Approx. 36
		urban metros	
Alcohol Use Disorder	4.6	Males, working	Approx. 63
		population	
Tobacco Use Disorder	20.9	Males, rural areas	Approx. 285
Substance Use	0.6	Males, urban metros	Approx. 8.5
Disorder			
High Suicidal Risk	0.9	Females, 40-49 years,	Approx. 12.7
		urban metros	

Table 1: Prevalence of Mental Health Disorders in India

Source: (Gururaj et al., 2022)

Cultural competence matters a lot in India since diverse cultural backgrounds combine with traditional medicine and religious customs to form mental health treatment decisions according to Balachandran and colleagues (2022). Reports indicate patients will follow treatment better when their mental health providers use treatment approaches that match their cultural background (Kashyap & Gielen, 2022). Indian mental healthcare needs to follow different ways people experience and handle mental health challenges across Indian cultures. People especially from rural communities in India prefer holding superretural heliefs about mental health conditions to seeking psychiatric treatment since they still put

supernatural beliefs about mental health conditions to seeking psychiatric treatment since they still put faith in traditional spiritual remedies. Merger of Western Psychiatry practice with traditional healing allows healthcare providers to gain more patient loyalty and enhance therapeutic results. Studies prove that joint efforts between health professionals and religious leaders in community education platforms help decrease stigma and spread better understanding about mental well-being (Kashyap & Gielen, 2022). To help patients sustain their health journeys mental health professionals need complete cross-cultural psychology and community-based intervention training. Research shows that medical providers trained in cultural competence will spot psychological distress signs within patient populations and respond differently to their needs (Balachandran et al., 2022). Many Indian patients receive inappropriate Western psychiatric treatment since their symptoms reflect cultural traditions. Depressed patients from particular Indian communities show their emotions by reporting persistent physical symptoms beyond depression signs (Kashyap & Gielen, 2022). The ability to detect how symptoms express themselves in different cultures helps us avoid wrong diagnoses and develop suitable treatment plans.

To connect with all patients technology now offers telepsychiatry and digital solutions that help treat patients in remote areas. The healthcare system can become more useful through these language adjustments to mental care and digital psychoeducation that matches people's cultural backgrounds in Indian communities (Kashyap & Gielen, 2022).



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1.2 Cultural Competence and Mental Health in India

Mental health care patterns in India depend on the country's array of languages ethnic groups and cultural practices. People often blame mental problems on spiritual forces and social shame which makes them receive treatment late and turn to local healers as alternatives according to recent data (Kashyap & Gielen, 2022). Most mental health care services in India exist only in big cities which makes care hard to reach for people living in rural areas.

Category	Urban Areas	Rural Areas
Prevalence of Mental	13.5%	6.9%
Disorders		
Psychiatrists per 100,000	0.7	0.29
Population		
Clinical Psychologists per	0.07	0.03
100,000		
Psychiatric Nurses per 100,000	0.8	0.3
Social Workers per 100,000	0.06	0.02
Mental Health Facilities	Majority located in cities	Limited access; very few
		specialized centers.
Government Hospital Beds	5 times more beds than rural	1/5th of urban hospital bed
(Urban vs Rural)	areas	capacity

Table 2: Mental Health Services in Urban vs. Rural India

Source: (Mathur et al., 2024)

Balachandran and colleagues (2022) developed the CCT-I assessment tool to show India's healthcare sector needs training standards for better culturally appropriate care delivery. Researchers stressed that medical institutions should teach cultural competence techniques to students as they will face patients from various backgrounds (Kashyap & Gielen, 2022).

Indian people with low income cannot access professional mental health services because they have no money for quality healthcare options. The lack of culturally trained mental health professionals in rural areas makes patients rely on alternative methods like faith healing which does not provide suitable treatment for their mental health needs. Trained healthcare workers working alongside community leaders and traditional healers improve mental health awareness in their communities (Kashyap & Gielen, 2022). The main challenge in mental health services comes from language differences that prevent many people who do not speak English or Hindi from accessing help. Most mental health services in English create barriers for individuals since therapy and psychiatric evaluations require English fluency. Cultural therapy adjustments plus creating mental health programs in area speech are necessary to make mental health services reachable to everyone (Balachandran et al., 2022). Carrying out mental health care through technology methods such as telemedicine and mobile apps increases access for remote communities. This digital infrastructure provides services through native language education about mental health problems along with virtual doctor meetings and mental health check-ups that take cultural specific symptoms into account (Kashyap & Gielen, 2022). Through mental healthcare improvements India will develop a more inclusive system that suits its diverse population.



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1.3 Challenges in Implementing Cultural Competence

Although cultural competence remains vital in Indian mental health care it remains hard to achieve because training chances are limited and policies are weak while the healthcare system creates additional hurdles (Dangmei & Singh, 2017). Key barriers include:

- Healthcare staff often lack cultural competence instruction so they struggle to properly treat patients.
- Services for mental health in India receive inadequate funding which hinders the development of cultural care programs.
- Traditional communities believe mental disorders come from supernatural causes so they avoid medical support (Kashyap & Gielen, 2022).

1.4 Research Objectives

This study aims to analyze secondary data to understand the role of cultural competence in reducing mental health disparities in India. The specific objectives are:

- To assess the current state of cultural competence among mental health professionals in India.
- To identify barriers and challenges in implementing culturally competent mental health care.
- To explore policy-level and practice-based solutions for integrating cultural competence in India's mental health framework.

2. Literature Review

Almutairi and Dahinten (2017) tested and improved the Critical Cultural Competence Scale (CCCS) as a part of its psychometric evaluation. Through PCA analysis of 170 BC registered nurse responses the authors found four tested factors which match cultural competence theory. The final set of 43 items fulfilled both content validity standards and formed an effective construct baseline. Researchers applied a structured method to build the scale by first defining concepts theoretically followed by expert feedback and group interviews before testing with a pilot group. PCA showed that all scale elements evenly represented the three parts of cultural competence theory. While the research shows excellent validity and theoretical grounding it cannot necessarily apply to all healthcare workers worldwide because it studied only Canadian nurses in specific settings. To make the scale usable for different cultural groups research should be done with participants from multiple nations.

Boltivets (2023) presents the deep effect that cultural standards have on how people understand their mental health and seek support. The research explains how specific cultures determine public opinion toward mental health and affect medical treatment results. Ethnic minority seniors typically say their mental health is inferior because their culture links bad opinions about psychiatric care. This analysis combines past research results about cultural effects on mental health through systematic literature review. It studies both numerical and descriptive research on stigma reactions plus patient openness towards therapy from many cultural areas. The study offers important findings though it needs primary research data and statistical evidence to prove its points. The study would gain more credibility with a solid quantitative research design like surveys or experiments. The research covers many different mental healthcare markets which makes it challenging to use it directly within the Indian healthcare system.

Hindmarch et al. (2023) shows why adult mental health nurses need cross-cultural skills training for their work settings. The writers explain that healthcare professionals will serve patients better after gaining more confidence and developing their self-assessment skills through training. The research uses theory and previous studies to demonstrate why critical reflection forms the key part of cultural competence training. It uses learning methods to outline better education programs for nursing staff. The text



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adequately explains cultural competence needs in mental health nursing but needs evidence to back its points. The study does not present valid research results to back its statements. Additional studies must test training programs by monitoring nursing staff competency before and after the training.

Oppedal et al. (2020) shows cultural skills between immigrant youth peers strongly affect their depression levels. Through the Youth Culture Competence Scale authors determined that better cultural connection skills decrease depression risk for young people. The study examined 1,807 surveys from people in Norway and the U.S. through CFA and SEM test models to verify its results. The study proves its findings by showing how cultural competence affects mental health using reliable statistical measurements. The research centers only on immigrant youth and faces challenges when expanding its findings to other population groups including senior adults or rural residents. The analysis lacks information about effective treatment methods that would benefit decision-makers.

Category	Percentage (%)
Graduate Students Receiving No Formal CC Training	30%
Graduate Students Receiving CC Training Through Clinical Experience	32%
Faculty Receiving CC Training Through Research	36%
Faculty Receiving CC Training Through Clinical Experience	32%
Practitioners Receiving CC Training Through Coursework	39%
Practitioners Reporting CC Training Infusion Throughout Curriculum	43%

Table 3: Cultural Competence Training Received by Indian Mental Health ProfessionalsSource: (Raval et al., 2024)

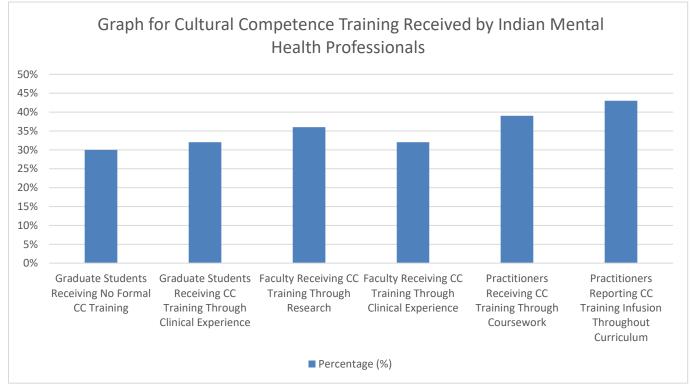


Figure 1: Graph for Cultural Competence Training Received by Indian Mental Health Professionals

Source: Self-developed with data from Raval et al., (2024)



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Murugan et al. (2023) discovered that few physiotherapy students accept cultural competence while lacking proper professional training on it. Students faced problems talking with people from other cultures because they did not fully understand how culture affects healthcare services. A team of 200 physiotherapy students took part in the study through structured interviews that served as the data collection method. The study helps us understand important facts about cultural diversity training but its results cannot be trusted since data came from student self-reports and the study did not track students development over time.

Chu et al. (2022) found cultural competence training helped doctors develop better clinical practices yet required better study methods for proof. Imperial research techniques found use in less than 7.1% of the analyzed studies. The researchers analyzed 37 training courses from their investigation of 40 studies to find training content and delivery methods with performance results. The study confirms training helps healthcare professionals yet reveals significant problems with research missing experimental proof and valid results from long-term training evaluation.

Chen and Jiang (2020) investigates both cultural competence models yet finds Western methods do not function properly in other cultural regions. Mental health differences stay stable because training methods based in single cultures do not work well everywhere. The essay describes modern methods to adjust cultural competency training. The research relies on both theoretical and conceptual methods to review all existing materials about cultural competence frameworks. The research merges insights from psychology sociology healthcare psychology and sociology for studying mental health service enhancement through cultural adaptation. The paper brings good conceptual information but does not have proven examples to back up its proposed methods. Such theoretical frameworks cannot tell us whether they perform well during real-world practical applications. Scientists need to develop and test these models in various social groups to prove their worth in everyday circumstances.

Raval et al. (2024) shows how Indian training uses clinical practice for cultural learning and U.S. programs use formal teaching with a structured theory framework. Research shows that Indian medical providers gain cultural competence skills through daily work but U.S. health centres require set learning programs. To conduct the study both surveys with mental health professionals plus focus groups were utilized involving responses from 800 professionals and 25 groups. The study contained both qualitative and quantitative sections. The qualitative part studied how healthcare providers viewed their training yet the quantitative part determined their levels of cultural competency. The study gives valuable insights about training methods but does not examine the success of these approaches or their effects on patient care. Future studies must test different cultural training programs in healthcare facilities to recommend standard cultural competence education in Indian medical settings.

Shilko and Shaigerova (2021) examines how effective delivery of global mental health services depends on cultural competence training for mental health staff. These research findings recognize three main challenges to cultural competence development: language problems in healthcare facilities plus prejudiced systems that rely heavily on Western mental healthcare patterns. The authors performed a study that combined existing research from Europe North America and Asia about cultural competence. The research combined different cultural training systems into a single document to show how to improve training methods. The research provides worldwide trends about cultural competence training but needs to prove its findings through evidence. The study provides global results which prevent direct implementation of its findings into Indian mental health settings. Research must study how various training programs work in individual regions of the world and check if they enhance patient treatment results.



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Mainguy and Mehl-Madrona (2021) presents the Two-Eyed Seeing model to merge Indigenous wellness practices with Western psychiatric care methods to serve Indigenous people better. Most trained Indigenous mental health professionals did not know the model beforehand but they discovered that it would help their work. The research used both literature study and survey methods to teach the Two-Eyed Seeing model to Indigenous mental health workers. Members shared their thoughts about the Two-Eyed Seeing model as they used the training to communicate better with Western psychiatrists and Indigenous counselors. The research offers an excellent method for combining modern and traditional mental health care while its small research group and lack of long-term impact evaluation needs more study. Research must include bigger groups of participants and standardized tests to demonstrate how the two-eyed seeing method makes a difference for mental health services targeting indigenous individuals.

3. Methodology

3.1 Research Design

The study analyzes existing data to understand how cultural competence helps decrease mental health differences between groups in India. Research data came from high-quality peer-reviewed publications, official documents, and research reports about cultural competence in India plus mental health disparity problem analysis and treatment response methods. The study uses a systematic review research design to assemble data from several studies to build a complete understanding of the subject matter according to Balachandran et al. (2022).

3.2 Data Collection

The research looked carefully at health reports from the government and academic research databases plus policy documents during data gathering. The study used these sets of requirements to pick its research materials.

- The research included academic publications from 2017 up to 2024 to keep the research updated.
- The healthcare system should teach mental health workers to understand and work with patients from Indian cultures.
- Research methods that examine actual evidence through collected data.
- To let others access research information for study verification.

Research findings come from the National Mental Health Survey of India, the Frontiers in Public Health Journal, and the Indian Journal of Palliative Care along with other relevant sources (Dangmei & Singh 2017).

3.3 Data Analysis

The research team used a specific type of qualitative analysis to make sense of pre-existing data results. The system identifies themes through research findings as the basis for analysis.

- The study tests how Indian mental health professionals use cultural expertise in their work at Balachandran et al. (2022).
- Barriers to Cultural Competence Implementation: Identifying systemic challenges such as lack of training, resource constraints, and cultural mismatches (Kashyap & Gielen, 2022).
- The Research Team Studies Cultural Competence Instruction by Measuring Patient Result Improvements (Murugan et al., 2023).
- Data synthesis through the study showed points to improve and made suggestions to enhance cultural competence learning in Indian mental healthcare training.



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3.4 Validity and Reliability

The research uses these established methodological standards to ensure both the reliability and validity of secondary data analysis.

- Data was drawn from several sources including research journals and government policies to confirm the accuracy of the findings (Balachandran et al., 2022).
- Research studies published in Frontiers in Public Health, European Psychiatry, and the Indian Journal of Palliative Care were the sole ones included in the analysis (Dangmei & Singh, 2017).
- The analysis followed the cultural competence frameworks according to recognized research publications (Murugan et al. 2023).

3.5 Ethical Considerations

Since the study depends mainly on existing research its ethical considerations focused on these points.

- The research will give full credit and show the sources to follow ethical research practices.
- The research platform uses open website documents as its source material to deliver clear findings.
- Rephrase figures and results exactly as reported in their source research.

3.6 Limitations

Although secondary data analysis gives global insights there are specific limitations to this research.

- The research mainly relies on found sources instead of conducting new data-gathering efforts.
- Old research studies may include incorrect methods or wrong participant selection which might affect the research results.
- Research about cultural competence shows signs of being outdated since it fails to track current developments (Shilko & Shaigerova, 2021).

This study uses an effective method that produces accurate results to evaluate cultural competence in Indian mental healthcare. The study analyzes secondary data sets with thematic methods to show service quality gaps and suggest effective actions to enhance mental healthcare with cultural sensitivity.

4. Findings and Discussion

4.1 Cultural Competence in Mental Healthcare in India

Healthcare disparities stand reduced in India because recognizing cultural competence is now needed for quality mental health care delivery. Cultural errors at healthcare facilities can create wrong diagnoses and reduce patient cooperation leading to unhealthy treatment effects (Dangmei & Singh,2017). Research shows Indian healthcare professionals have different cultural competence skills and dentistry and Ayurveda students demonstrate lower cultural awareness compared to allopathic practitioners according to Balachandran et al. (2022).

Although more people recognize cultural competence's importance organizations still offer insufficient training programs on how to provide mental healthcare to different cultures. Research shows that healthcare providers need basic training to detect how culture affects mental distress and deliver proper treatment to each patient (Kashyap & Gielen, 2022).

4.2 Barriers to Implementing Cultural Competence in Mental Health Services

Broad awareness of cultural competence exists but many challenges block its use in Indian healthcare setups. These barriers include:

4.2.1 Lack of Standardized Training and Awareness

Healthcare workers in mental healthcare in India receive insufficient training in helping patients from oth



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er cultures according to Murugan et al. (2023). Mental health providers don't see how culture affects patient's mental health views so they don't use culture-based treatment methods.

The research shows that medical professionals who receive cultural competence training help patients achieve better results through stronger relationships and better treatment compliance while lowering mental health service stigma (Shilko & Shaigerova, 2021). Most Indian mental health education programs lack cultural competence subject material which prevents its application in professional care.

4.2.2 Systemic Barriers and Healthcare Infrastructure Challenges

The Indian public healthcare system faces problems because it receives low funding plus lacks medical staff trained to provide culturally sensitive mental health care (Dangmei & Singh, 2017). Healthcare systems need formal backing from organization leaders plus budgetary funding and rule enhancements to produce successful cultural competency programs (Balachandran et al., 2022).

Rural tribal residents struggle to obtain suitable mental health services because many Indian hospitals serve cities only (Kashyap & Gielen 2022).

4.2.3 Cultural Mismatch and Patient Hesitancy

Medical practices developed in Western countries do not work well with Indian cultural understanding of mental health issues. People in India link mental health problems to spiritual elements so they choose to visit community healers above medical specialists (Kashyap & Gielen, 2022).

Patients do not follow their psychiatric treatment because it lacks cultural matching. Studies that mix traditional healing methods with psychiatric care show better how patients connect with treatment and develop better results (Kashyap & Gielen, 2022).

Category	Percentage (%)
Total Patients Surveyed	100
Dropout Rate Among Ethnic Minority Youth	58
Dropout Rate Among Ethnic Majority Youth	42
Patients Who Stopped Due to Cultural Mismatch	29
Patients Who Completed Therapy	71

Table 4: Cultural Mismatch and Patient Hesitancy in Mental Health Treatment

Source: (de Haan et al., 2018)

4.3 Strategies for Enhancing Cultural Competence in Mental Healthcare

Various actions have been developed to improve cultural understanding in Indian mental health service delivery

4.3.1 Cultural Competence Training for Mental Health Professionals

Organized training on cultural competence needs to become standard education for mental health medical staff. Indian health providers can assess their cultural competence through a validated tool named CCT-I which measures cultural competency among healthcare staff in India according to Balachandran et al. (2022).

The tool shows that the training program should teach these topics.

• Working with patients to identify their mental illness signs as they exist in their own cultural context.



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- The study teaches better ways to talk with patients who come from many backgrounds.
- Traditional ways of healing mental problems deserve acknowledgment.

4.3.2 Community-Based Mental Health Interventions

Studies show that connecting mental health care to CHWs and religious leaders helps patients gain better access to treatment while staying involved in their therapy according to Dangmei and Singh (2017). Research proves that mental health programs done in local settings deliver these results.

- People trust their community leaders more so bring them on board when they fight against mental illness stigmas.
- Teach mental health information that fits local customs to make people understand more about their minds.
- Help patients trust in psychiatric services when you work through the community networks they already use.

4.3.3 Policy Reforms and Government Support

India needs national policies to make cultural awareness part of its mental healthcare services. Healthcare providers must learn cultural competence essentials and accredited facilities must follow these standards to give better care to patients according to Murugan et al. (2023).

4.3.4 Digital Mental Health Solutions

The use of advanced technology helps people access mental healthcare who are far away from traditional healthcare services. Digital mental healthcare tools that deliver services in regional speech and telepsychiatry have shown they can make mental health better (Kashyap & Gielen, 2022).

The research shows that cultural competence presents the best solution to reduce mental health inequality in Indian communities. Doctors find it hard to provide better care because of limited training programs and healthcare system difficulties plus mismatched cultural treatment methods. Actions from policy leaders and public support alongside digital solutions will raise the quality of mental healthcare that considers cultural needs. Researchers should study specific cultural competence models for different parts of India to match its many sociocultural differences.

5. Conclusion

Cultural competence needs to be at the core of India's mental health care system since the nation is highly diverse. The research proves that healthcare professionals must be culturally competent to support people from various social-cultural backgrounds properly. Although society understands how important mental healthcare is India struggles to properly deliver culturally informed treatment. Mental health services remain inaccessible and exclusionary because India faces few training programs and a weak infrastructure while mental illness stigma still prevails strongly according to Dangmei and Singh (2017).

Research shows that understanding cultural practices goes beyond language training since different cultures determine people's understanding of mental health. Research shows that cultural competence education for mental health specialists builds effective relationships with patients plus boosts their treatment compliance which results in better medical outcomes (Balachandran et al. 2022). Most Indian healthcare professionals receive minimal or no training in this field while existing psychiatric models still depend on Western methods that do not work well with Indian cultural backgrounds (Murugan et al. 2023). The ways traditional mental health practices do not match with patients' normal practices continue to create difficulties in medical treatment. Many Indians today regard mental health problems as spirits' work causing patients to turn to traditional healers rather than doctors (Kashyap & Gielen, 2022). Patients stop



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professional care when they choose other treatment methods because their culture affects how well they follow health instructions. Traditional healing practices should combine with present psychiatric knowledge to make mental health care more culturally suitable for patients.

The small number of mental health professionals working in rural areas makes it difficult for people there to access proper mental healthcare. Presented mental healthcare facilities primarily serve urban areas due to poor accessibility for people living in rural tribal regions (Kashyap & Gielen, 2022). To reduce these service imbalances healthcare organizations need to train mental health staff in cultural awareness plus spread services across remote parts of the country.

Studies show community mental health services provide the best way to deliver the proper healthcare that certain ethnicities need. Working together with Community Health Workers and local leaders helps patients connect better to mental health programs while decreasing the social embarrassment of medical care (Dangmei & Singh, 2017). Evidence supports that local healthcare providers and their facilities help patients accept mental health care more when these services are combined with community-based efforts throughout different regions.

Education programs for medical professionals now need to include cultural competence in all training. Healthcare instruction programs in India need to include cultural competence teaching because most training facilities today do not require this skill training (Balachandran et al. 2022). To prepare mental health professionals for treating diverse patients the field should teach required training on cultural differences along with cultural health practices and communication techniques.

New technologies help us make quality cultural-specific mental health care available to everyone across the world. Technology-based platforms including telepsychiatry services assist different mental health needs which mobile apps and digital counseling bring to deprived communities (Kashyap & Gielen, 2022). The digital system provides a good way to include therapy content that fits regional cultural traits in mental health handling.

The main problem persists in the existence of policy gaps which weaken India's mental healthcare system. Despite extending mental health services through NMHP the Indian government has not sufficiently added cultural competency training to their healthcare program. Government leaders need to build a national cultural competence system for mental health experts with universal practice principles (Dangmei & Singh, 2017).

Research must investigate how to make effective cultural care programs that suit each different part of India. India's many different linguistic ethnic and religious groups mean that one standard cultural competence method will not work well for everyone. Science should investigate new cultural competency techniques that match the customs and healthcare preferences of specialized geographic areas in the work (Shilko & Shaigerova, 2021).

Mental health research in India about cultural competence will steer professional education human services practices and government decisions. Through this research India's mental healthcare system becomes better able to serve diverse patient populations since it shows where cultural training needs to improve. Research results will help train mental health professionals formally in cultural sensitivity instead of permitting them to become competent through informal exposures only.

The study base supports developing new policies by adding cultural care elements to national mental health systems. Healthcare policy managers use this information to give special support to rural and disadvantaged communities by improving mental health service availability everywhere. Healthcare



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organizations and digital platforms now have data-driven information to build AI-supported tools that respect different cultures as they help people overcome mental health problems.

Cultural training systems need improvement in Indian mental healthcare because they remain an unestablished requirement. Research shows cultural competence improves how patients trust their care and follow treatment while helping mental health conditions but we need to solve workforce training problems plus deal with hospital system limitations and cultural misunderstandings. Various approaches need to be adopted to improve mental health results in India including medical training that addresses cultural differences and expansion of community care services alongside modern technology usage in mental health delivery and national policy development. India's mental health care future depends on teaching health providers cultural knowledge in every aspect of their service delivery. Teamwork among community leaders public officials and medical experts drives cultural competence into mental healthcare systems to provide equal effective treatment for everyone.

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