



# DE PAUL COLLEGE, MYSORE

Affiliated to Mandya University  
AICTE Approved / Recognized under UGC 2(f)  
In Association with IQAC



## & CENTER FOR WOMEN STUDIES & RESEARCH Mandya University, Mandya

### TWO-DAY NATIONAL CONFERENCE

# WOMEN LED DEVELOPMENT:

## Pathways to Inclusive, Sustainable, & Equitable Growth

ONLINE



14<sup>th</sup> & 15<sup>th</sup> MARCH 2026

Hybrid Mode

OFFLINE

De Paul College  
Campus, Mysore

### IMPORTANT DATES

Submission of Abstract: 18 February 2026  
Intimation of Acceptance: 20 February 2026  
Submission of full Paper: 27 February 2026  
Intimation of Acceptance: 05 March 2026

### LAST DATES

Participation Early Bird Registration: 18 February 2026  
Presenter's Registration and Payment: 02 March 2026  
Participant Registration: 10 March 2026

### Highlight of the Conference

**“A National Tribute on International Woman’s Day”  
Honoring 25 Exemplary Women Changemakers Across India**

#### CHIEF PATRONS

- **Prof. K. Shivachithappa**  
Hon’ble Vice Chancellor  
Mandya University, Mandya
- **Rev. Fr. Varghese Payyapilly CM**  
President, Vincentian Society
- **Rev. Dr. Baiju Antony CM**  
Principal  
De Paul College, Mysore

#### CHIEF ADVISORS

- **Rev. Fr. Santoy Kurian CM** ➤ **Sri M P Krishna Kumar**  
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De Paul College, Mysore  
Registrar (Evaluation)  
Mandya University, Mandya

#### CONFERENCE CONVENOR

**Dr. Licy K G**  
Associate Professor  
Vice Principal Academics, De Paul College  
Director, Center for Women Studies & Research  
Mandya University, Mandya  
+91 9008663964



REGISTRATION



LOCATION

Avverahalli, Belagola P.O., Srirangapatna Taluk, Mandya Dist,  
Karnataka, India 571606

## ABOUT MANDYA UNIVERSITY

Mandya University, Karnataka, is a state public university committed to academic excellence, inclusive education, and regional development. Established to strengthen higher education in southern Karnataka, the university fosters quality teaching, research, innovation, and interdisciplinary learning across diverse disciplines. With a focus on learner-centric education, ethical values, and societal engagement, Mandya University nurtures skilled, responsible, and future-ready graduates. Guided by its vision of accessible and impactful education, the university contributes to knowledge creation, community empowerment, and sustainable national development.

## ABOUT DE PAUL COLLEGE

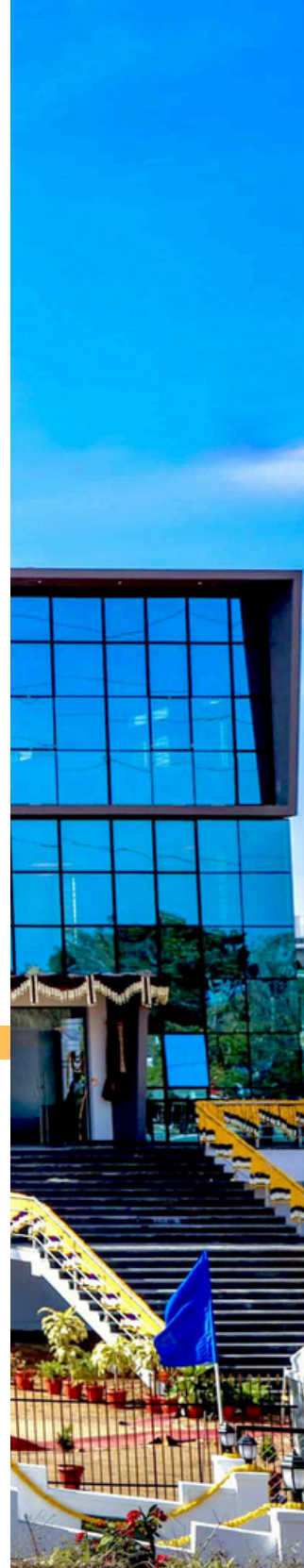
De Paul College, Mysore, established by the Vincentian Fathers, is committed to academic excellence, ethical values, and holistic development. Set on a 50-acre campus with world-class infrastructure, the college offers a vibrant learning environment that nurtures intellectual growth, moral integrity, and social responsibility. Guided by its vision to become a world-class institution driven by values, De Paul emphasizes learner-centered education, innovation, leadership development, and global readiness. Rooted in excellence, inclusivity, service, and adaptability, the institution prepares future leaders to make meaningful contributions to society and humanity.

## ABOUT CENTER FOR WOMEN STUDIES & RESEARCH

The Centre for Women's Studies and Research at Mandya University is dedicated to advancing gender-focused scholarship, policy research, and social engagement. The Centre promotes interdisciplinary research, capacity building, academic collaboration, and advocacy on women's empowerment, equity, and inclusive development. By integrating academic inquiry with community outreach, it serves as a platform for dialogue, knowledge creation, and evidence-based policymaking. Committed to social justice and sustainable development, the Centre strengthens women-led initiatives and contributes to transformative change at regional, national, and global levels.

## ABOUT THE THEME

This National conference explores Women-Led Development as a transformative approach to inclusive and sustainable global progress. It emphasizes women as leaders shaping governance, economic growth, innovation, education, sustainability, and social change. Bringing together academicians, researchers, policymakers, and industry experts, the conference fosters dialogue on leadership ecosystems, policy frameworks, skill development, and digital empowerment that enable women to influence decision-making at all levels. Through interdisciplinary and global perspectives, the conference aims to generate actionable insights and strategies that position women as key drivers of excellence, resilience, and ethical development in the 21st century.



# SUB - THEMES

## WOMEN LED DEVELOPMENT: (PATHWAYS TO INCLUSIVE, SUSTAINABLE, & EQUITABLE GROWTH)

*\*Note: We also Welcome Research Papers on Relevant Topics Beyond the Listed Sub-themes*

### Economy, Commerce & Business Studies

01

- Women Entrepreneurship and Its Contribution to Economic Growth and Development
- Union Budget, GST, and Inclusive Growth: A Gender-Responsive Sectoral Analysis
- Entrepreneurship, MSMEs, and Start-up Ecosystems with a Gender Lens
- Financial Inclusion, Banking, and Access to Capital for Inclusive Growth
- Corporate Governance, ESG, and Gender-Responsive Business Practices
- Trade, Global Value Chains, and Women's Economic Empowerment

02

### Management, Leadership & Organizational Studies

- Leadership Models and Organizational Effectiveness in Diverse Workforces
- Gender-Inclusive HR Practices and Workplace Policies
- Women in Decision-Making, Corporate Boards, and Public Institutions
- Change Management and Inclusive Organizational Cultures
- Ethics, Emotional Intelligence, and Gender-Sensitive Leadership
- Future of Work, Hybrid Organizations, and Gender Equity
- Globalization, Development, and Gendered Impacts

### Education, Teaching & Learning Sciences

03

- Education, Skill Formation, and Women's Empowerment
- NEP 2020, Higher Education Reforms, and Gender Equity
- Digital Pedagogy and Technology-Enabled Learning for Inclusion
- Women Educators as Agents of Institutional and Social Change
- Employability, Lifelong Learning, and Leadership Development
- Equity, Access, and Inclusion in Educational Systems

04

### Social Sciences, Humanities & Development Studies

- Gender, Social Inequality, and Development Dynamics
- Culture, Identity, and Women's Agency in Social Change
- Governance, Policy, and Gender-Responsive Institutions
- Media, Representation, and Narratives of Women's Leadership
- Community Development, Social Capital, and Women's Collectives
- Ethics, Values, and Human-Centered Development

### Technology, Innovation & Digital Transformation

05

- Women's Participation in STEM, AI, and Emerging Technologies
- Digital Transformation and Gender-Inclusive Innovation Ecosystems
- Technology Access, Digital Literacy, and the Gender Digital Divide
- Innovation, Start-ups, and Knowledge Economies Led by Women
- Cyber Security, Digital Ethics, and Gendered Impacts of Technology
- Industry 4.0 and Inclusive Technological Futures

06

### Law, Public Policy & Governance

- Constitutional Values, Gender Justice, and Inclusive Governance
- Public Policy Design and Gender Budgeting
- Legal Reforms, Access to Justice, and Women's Rights
- Labour Laws, Workplace Safety, and Economic Participation
- International Law, Global Governance, and Gender Equality
- Law, Technology, and Regulatory Frameworks for Inclusion

### Health, Well-Being & Human Development

07

- Public Health Policy and Women's Well-Being
- Mental Health, Care Work, and Gendered Health Outcomes
- Healthcare Innovation and Community Health Models
- Nutrition, Reproductive Health, and Quality of Life
- Women as Leaders in Health Systems and Care Economies
- Sustainable Health Models for Inclusive Development

08

### Environment, Sustainability & SDGs

- Women, Climate Change, and Environmental Governance
- Gender Perspectives on Sustainable Development Goals (SDGs)
- Green Economy, Renewable Energy, and Circular Development
- Women in Environmental Leadership and Community Conservation
- Urbanization, Sustainable Planning, and Gender Equity
- Climate Resilience, Disaster Management, and Local Leadership

Category	Participation	Presentation	Presentation and ISBN Publication	Peer Reviewed Referred journal
Students & Research Scholars	₹150	₹500	₹1500	₹4500*
Academicians & Professionals	₹300	₹800	₹1500	₹4500*

\*Journal Fee Varies

\*Registration fee is non-refundable

## NOTE:

- The registration fee is inclusive of the conference kit, lunch, participation, and attendance certificates.
- TA/DA will not be provided to the participants. Food facility will be provided during the conference.
- OOD (On Official Duty) facility will be available for degree college teaching faculty, subject to institutional approval.
- At least one author of each accepted paper must register and pay the prescribed fee to confirm participation and presentation at the conference.
- Confirmation of participation and presentation will be completed upon submission of the filled-in registration form along with proof of payment.
- Registration link: <https://forms.gle/6EHEyJEebntdnh5YA>
- Participants are requested to join the official WhatsApp group using the link provided for important announcements, schedule updates, and coordination: Link: <https://chat.whatsapp.com/CrQCyoKCbaIAceiLCsHoTj>
- Certificates will be issued only to registered participants who present their papers/posters at the conference.
- The registration fee once paid is non-refundable under any circumstances.
- Zoom link will be provided only for confirmed participants



SCAN TO PAY

## BANK DETAILS:

**Bank: The Federal Bank Ltd, Mysore**

**Branch: Ashoka Branch**

**Acc Name: De Paul College, Mysore**

**Account No: 12810100094257**

**IFSC Code: FDRL0001281**

**Mention: Author Name – Women Led**

## GUIDELINES FOR SUBMISSION, REVIEW, PRESENTATION, PUBLICATION, ACCEPTANCE & AWARDS

- Authors are invited to submit their Abstract / Full Paper / Poster via email to: [depaulinternationalconference@gmail.com](mailto:depaulinternationalconference@gmail.com)
- The name of the first author should be clearly mentioned in the subject line of all correspondence.
- Abstracts must be submitted as an email attachment in MS Word format (.doc or .docx).
- The Abstract should not exceed 250 words and must include a brief research summary along with the author(s)' name, affiliation, correspondence address, and contact details.
- The full-length research paper should be between 3000–5000 words.
- Manuscripts must strictly follow APA 7th Edition guidelines for citation, references, and documentation.
- The manuscript should be formatted in Times New Roman, font size 12, double-spaced, with one-inch margins on all sides, and submitted in MS Word format.
- All submissions will be subjected to a double-blind peer review process. Authors of accepted papers will be notified regarding registration payment and presentation details.

## PRESENTATION & PUBLICATION

- Accepted papers will be presented at the conference through oral presentation or poster presentation, as recommended by the review committee.
- Selected Best Papers from each technical session will receive Best Paper Awards.
- Awarded papers will be recommended for publication in reputed, peer-reviewed, refereed international journals, subject to the respective journal's review and editorial policies.
- All accepted and presented papers will be published in the Conference Proceedings with ISBN.

## ETHICS & PUBLICATION POLICY

- Submitted papers must be original and unpublished, and should not be under consideration elsewhere.
- All manuscripts will be screened for plagiarism. Papers exceeding the permissible similarity index will be rejected.
- Use of AI-generated content, if any, must be properly revised, validated, and cited by the authors. The responsibility for originality rests entirely with the author(s).
- The conference organizers reserve the right to make editorial revisions and final decisions regarding acceptance and publication.